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ABOUT TOSTAN

Tostan is a non-profit organization with a mission to empower communities to develop and achieve their vision for the future, and to inspire large-scale movements leading to dignity for all. Headquartered in Senegal, we operate in five West African countries and partner with organizations across Africa and around the world.

Together with the communities we serve, we have developed our flagship Community Empowerment Program over the past three decades. It is an evidence-based, empowering educational model which directly supports the scaling of community well-being through a context-related basic education program in local languages. Human rights constitute the foundation of the approach, along with providing relevant content and an inclusive and participatory methodology. Our expanding approaches support communities’ collaboration with local government and advocacy for improved services. Some communities continue learning after the 3-year program with additional modules on the Reinforcement of Parental Practices and Peace and Security.

Tostan provides empowering education programs to tens of thousands of young people and adults each year, and shares key aspects of its model with grassroots, national, international development, and government partners through the Tostan Training Center in Thiès, Senegal. Tostan also convenes global partners and thought leaders around the potential of empowering education to bring about community well-being and dignity for all.
OPENING LETTER

Dear friends,

Imagine you are walking on a hot, dusty road toward the small community of Soudiane, Senegal. You walk to the beat of drums until you arrive at a circle of people from all over the world gathered under the shade of a small cluster of green mango trees. Here you find award-winning Social Mobilization Agent, Marième Bamba, presenting Soudiane’s vision of health, human rights, dignity, democracy, education, and respect for their future. Alongside this, a larger group of supporters and allies are presenting an expansive vision of well-being for all communities, everywhere.

This scene took place in November 2022, as Soudiane hosted the launch of Tostan’s Strategy 2023-2030. As we share Tostan’s Annual Report for 2022, the sounds of Soudiane are still reverberating in our hearts. Framed by our recent 30th anniversary celebrations, we held deep, collaborative conversations throughout 2022. We consulted with key strategic stakeholders—at all levels—to bring to life and co-create Tostan’s ambitious vision and roadmap: Tostan Strategy 2023-2030: In Partnership for Community Well-being. Along the way, we gained even more understanding about our role both as a partner to communities and as a catalyst, connector, and convener in the wider global community.

While we planned ahead for the future and towards achieving the Sustainable Development Goals by 2030, our program implementation continued to showcase the potential that exists in the present.

**Empowering education** continued to generate meaningful change for thousands in some of the most resource-poor areas of West Africa. Communities developed their visions, applied their new confidence and knowledge to engage with local government, took up new income-generating activities, and collectively abandoned harmful practices that no longer aligned with their visions of well-being.

Tostan has developed fundamental ways of working that help other organizations succeed. Our **sharing and training programs** continued to reach organizations in West Africa and beyond with key principles and aspects of our model which are then applied in their networks and communities. We continued to seek out and engage in **global movements** as key allies for local communities. Importantly, we also continued to **strengthen our organization** across a range of areas, including our well-being agenda.

This annual report represents the tireless contributions of Tostan’s teams and partners. It honors the Tostan staff who found time to not only support communities but also to contribute to our strategic reflections with vital and innovative ideas. And it honors our partners—from so many places across Africa and around the world—who not only continued their contributions to improve community well-being, but shared their visions and voices for the future as well.

The music of Soudiane continues to reverberate within us because it is the sound of human potential, local leadership, and the power it holds. The more we can foster and come together around local potential, the further we will go.

We thank all the Tostan team, communities, partners, and supporters that have made all these achievements possible and who are accompanying us on the next stage of our journey to 2030.

The Tostan Team

Representatives of the Executive Leadership Team
Kadj Diop Chief Finance and Operations Officer, Elena Bonometti CEO, Carina Ndiaye Chief Partnerships Officer
2022 IN NUMBERS

Community Empowerment Program (CEP) participants in 341 communities in five countries—Senegal, Guinea, Mali, The Gambia, and Guinea Bissau.

78% of program participants are women and girls.

Neighboring communities reached through CEP participant outreach activities.

Community Peace Commissions set up in Mali and Guinea and trained on Tostan’s Peace and Security module.

Local elected officials from Senegal and The Gambia trained on Strengthening Democracy and Civic Engagement.

Participants from 10 countries trained at the Tostan Training Center.

Public declarations held by 332 communities in Senegal, Mali, and Guinea Bissau to announce their decision to abandon harmful traditional practices.

Members of Civil Society Organization platforms and religious leader networks in Nigeria participated in seminars led by Tostan-trained facilitators.

TOSTAN STAFF

312 Community Facilitators

266 Country Administrative and Program Staff

47 Tostan International Staff

Representatives of the Executive Leadership Team
- Kadji Diop, Chief Finance and Operations Officer
- Elena Bonometti, CEO
- Carina Ndiaye, Chief Partnerships Officer
ROADMAP TO TOSTAN’S NEW STRATEGY 2023-2030

2022 marked the final year of an impactful strategic period advancing community well-being. This year also presented an opportunity to consult our global community of supporters and partners to co-create Tostan’s new strategy: An ambitious roadmap towards 2030.

Developed through a deeply inclusive process, we worked with community members and partners from across 12 countries over 12 months to define our collective goals.

We collaborated with partner communities, local and national government, and supporters from around the globe to co-create Tostan’s Strategy 2023-2030: In Partnership for Community Well-being, which will contribute to community well-being on a deeper, wider, and more holistic scale.

Our 2023-2030 strategy is ambitious, expansive and aligns the goals of Tostan, the communities we partner with, and the wider global community mobilizing towards the Sustainable Development Goals.

The result is an eight-year strategy with partnerships at its heart, aiming to catalyze a movement for community well-being in entire regions of five West African countries and beyond.
PREPARATION
Tostan partnered with impact agency, Ethicore, to conduct an initial phase of research across our network of partners at the local, national, and global levels to set the stage for deeper planning.

CONSULTATION
Tostan organized a workshop at the Tostan Training Center, Thiès, Senegal to launch the consultation process to create the new strategy. Consultations and feedback sessions to develop a draft framework were held with community partners, government, and civil society stakeholders at the national, regional and local levels, as well as with Tostan staff and the Board of Directors.

DEVELOPMENT
External partners and supporters were involved in the drafting, editing, and peer review to develop and finalize the strategy. Tostan staff collaborated with a UK-based artist, Delta 7, and local Senegalese artist Malick Pouye to create a visual representation of the strategy.

FINALIZATION AND SIGN-OFF
The completion of the strategy was celebrated in Soudiane, Senegal with community members and external partners, supported by Marième Bamba, award-winning Social Mobilization Agent and ‘Godmother’ of Tostan’s Strategy 2023-2030.

GLOBAL LAUNCH
Global launch of Tostan Strategy 2023-2030: In Partnership for Community Well-being with partners from around the world, followed by national and local launches throughout 2023.
IMPACT OF TOSTAN’S MODEL

Tostan continues to generate evidence on the impact of its Community Empowerment Program, including positive sustainable social changes that communities make to improve their well-being. Further analysis of results from the final evaluation of a three-year multi-donor funded program covering 150 communities in Gambia, Guinea, Guinea-Bissau, Mali and Senegal demonstrated:

- Improved community-level governance, including greater voice, agency, influence, and leadership of women and youth;
- Improved health and hygiene;
- Decreases in harmful practices including female genital cutting, child marriage, and corporal punishment of children;
- Positive changes around gender norms and other social norms, contributing to more peaceful relationships and a reduction in household violence;
- Improvements in well-being impacted entire communities, extending well beyond the participants of Tostan classes.

All girls and boys are now going to school. Before [the program], girls were not enrolled in school as they are today. This is important because an educated girl is like an educated family, an educated village, and an educated country.

Community Member, Mali

We have more knowledge. Now, no-one can just come to our village and ask us to sign a document without us knowing what purpose it is for.

Community Management Committee member, The Gambia

Female genital cutting can lead to the death of either the girl or her baby... In the past, women suffered a lot during childbirth; we were told that they had been excised, so today the whole village is aware of the consequences and we have abandoned this practice.

Community Member, Guinea

The change in our community is remarkable. In the past, only men were allowed to attend meetings. Now, women participate in community meetings and decision-making bodies. I used to be afraid to express my opinions in public, but now I do it without fear.

Community Member, Guinea-Bissau
SNAPSHOT FROM TOSTAN PARTNER COMMUNITIES

THE GAMBIA
A HISTORIC MILESTONE IN ABANDONING HARMFUL PRACTICES

In The Gambia, 126 communities came together for the first time in Kuntaur Fula Kunda and Kerewan Dumbokon districts located in the Central River Region, to declare their intention to abandon female genital cutting and child marriage. This decision was part of a wider goal to support girls’ and women’s human rights.

Our partnership with Tostan has increased the spirit of unity and cooperation in our community. Women have taken on leadership roles which helped to solve communal problems through increased dialogue and understanding.

Village chief speaking at public declaration, The Gambia

SENEGAL
INNOVATIONS IN EARLY CHILDHOOD DEVELOPMENT (ECD)

Tostan’s work on Reinforcing Parental Practices with communities began in 2012 to create a supportive environment for infant’s mental and physical development. Since that time, Tostan has reached 462 communities with the eight-month post-CEP module. In 2022, we engaged with 30 communities in the Kolda region of Senegal with our new ECD partner, VROOM, adding a selection of their science-based “Tips” to strengthen the capacity of parents and caretakers to support infant brain development. We also integrated a technology-based innovation into the program using Amplio’s Talking Book devices to record content on ECD. This innovation allows project participants to continually review the VROOM Tips and Tostan-developed story books together in class and with other family and community members.

Before, I rarely interacted with my infant grandchildren. Thanks to Tostan’s classes and the Tips we learned, I now know how important it is to interact with babies, and they smile more in response. The two-year-olds often ask me to read them the Tostan children’s books we received.

Aminata Diallo, Abecouta Community Management Committee Coordinator, Kolda region, Senegal
GUINEA
BUILDING PEACEFUL COMMUNITY RELATIONSHIPS
In 2022, Tostan implemented its Peace and Security module in 40 communities in Mali and in 32 communities in Guinea that had completed the Community Empowerment Program. Tostan-trained community Peace Commissions led local conflict prevention and resolution interventions, supporting the peaceful resolution of hundreds of cases.

A conflict in our community about the use of a well had led to its closure for over six months. Tostan’s classes on the importance of peace enabled us to reconcile community members and find a solution to manage the village well for everyone’s benefit.

Minata Mamoudou Kaba, Chief of the Kaola Sector, Guinea

MALI
WORKING IN PARTNERSHIP TO SUPPORT FISTULA SURVIVORS
In partnership with UNFPA and the Malian government, Tostan supported 40 women in the Koulikoro region living with fistula to access medical treatment at UNFPA’s repair camps. Our in-community classes provide an opportunity for participants to learn about fistula—what it is, how to prevent it and how to access support, often for the first time. Community Management Committees now play a vital role in identifying and referring women living with fistula for life-saving support.

With the knowledge from Tostan classes, we carry out important activities to share information on obstetric fistula with communities in order to identify cases and provide psychological support for survivors. Many women now come to us for support.

Fanta Sidibé, member of the Community Management Committee Federation, Kémé-Kafo, Mali

GUINEA BISSAU
EDUCATION FOR ALL
In Bambadinca Cossara village, the Community Management Committee launched an awareness-raising campaign on the importance of enrolling children, especially girls, in school. This contributed to an increase this year of 112 girls in grade 4 and 70 girls in kindergarten, resulting in the regional department of education increasing the number of teachers in the village from 2 to 5. The program creates opportunities to access empowering education for all. Most people taking part in the program have never accessed formal or non formal education before.

Everywhere you look in our community, children and adults are now going to school. Even older women who never thought it possible are attending classes and learning new skills. This makes us feel fulfilled. It is a good sign of progress.

Safi Indja, program participant, Guinea-Bissau
STRENGTHENING THE EVIDENCE BASE

Tostan is committed to strengthening the evidence base on how to foster sustainable and systemic change, contributing to local and global understanding of the best ways to support communities as they strive to improve their well-being.

SPOTLIGHT ON KEY FINDINGS

- **Strengthening Democracy and Civic Engagement (SDCE) Process Evaluation carried out by IDinsight.** Tostan’s innovation on SDCE extends community well-being results to entire districts as a result of greater local government engagement. This evaluation recommended training village leaders and service providers on SDCE to extend its impact even further, as well as translating and implementing the module in other local languages.

- **Evaluability Assessment carried out by IDinsight.** The Community Empowerment Program (CEP) generates positive outcomes across areas of governance, health, education, economic empowerment, and the environment. The evaluability assessment analyzed the feasibility of carrying out an impact evaluation of the CEP using a standard methodology with comparison communities. It found this approach inappropriate for practical and ethical reasons. The assessment has been an essential reference in 2022 and serves as useful learning for other organizations on the most appropriate ways to evaluate holistic community-led development programs.

- **Internal Qualitative Assessment of Training and Sharing Activities at the Tostan Training Center and beyond.** Training participants identified key components including: human rights education, inclusion and participation of all members of the community, establishment of Community Management Committees, a holistic approach.
PARTNERSHIPS FOR COMMUNITY WELL-BEING AT THE TOSTAN TRAINING CENTER AND BEYOND

Tostan trains local, national, and international partners on key aspects of our model. This is an effective approach to strengthen the knowledge and capacity of our partners to catalyze a movement for community well-being across many countries and regions.

INNOVATING OUR TRAINING MODEL IN NIGERIA

In Nigeria, Tostan continued developing our strategic partnership that began in 2020 with selected networks of Nigerian Civil Society Organizations (CSO) and religious leader networks committed to reducing violence against women and girls and increasing gender equality. In 2022, a key innovation was the creation of Tostan’s first advanced training seminar: a ‘training of trainers’ for 16 Nigerian participants who previously completed Tostan’s introductory seminar.

The advanced training deepened participants’ understanding of Tostan’s program principles and built their capacity to facilitate seminars for their CSO platforms and religious leader networks in their home country. They then returned and facilitated ‘step-down’ training seminars in seven states of Nigeria, reaching 260 participants from over 150 CSO platforms and religious leader networks.

Alongside this, a Community of Practice to facilitate mutual support, exchange, and continued learning among Tostan trainee alumni is now operational with a first in-country sharing forum planned for 2023 in Nigeria. Its design was led by a core group of training alumni from different countries in order to fully reflect their needs and aspirations.

"This training enabled us to integrate many important principles with diverse organizations in our network, thereby expanding best practices for scaling sustainable development. In Enugu state, Nigeria, one of our partners, the Civil Resource Development and Documentation Centre, has applied the training to work with Electoral Management Committee Structures. This is empowering women, increasing their confidence and capacity, and resulting in more inclusion of women in local level governance."

Zainab Abdurasheed, Women’s Rights Advancement and Protection Alternatives (WRAPA) Program Officer, step-down training participant

"In my 10 years as a lawyer I have never experienced such a unique, participatory, and engaging training. It was a huge revelation for me to understand human rights in a different way, beyond the law in the constitution and how it relates to the well-being of people in the community. As the Secretary of the Bar Association in Benue, I have already proposed to our President to offer step-down training for all of our lawyers."

Joseph Kando, Lawyer, Secretary of Nigerian Bar Association in Benue State, step-down training participant
Since completing the training with Tostan, I realized how important it is to include the community in decision-making about their development.

We work in the Southern region of Sierra Leone with communities that have poor access to meet their basic needs for health and education. Often families have to make difficult choices such as sending their children to school in the city, where they risk turning to sex work to support themselves.

Previously, we did not fully include community decision-makers when trying to resolve some of these issues. I learned from Tostan’s model about the importance of consulting with village chiefs, elders, and whole communities about what they want and what barriers they face.

Now we have started using a community-led approach, we are seeing amazing results that the community themselves are taking forward. One community we work with wanted a secondary school. With our support, they realized they had the resources to build the school themselves rather than relying on NGOs or the government. They visited larger villages to advocate for teachers to come and teach in their village. As a result, children can attend school in the village rather than traveling further away to the city. Surrounding villages have seen this and want to follow suit. Their next goal is to have a health center. Community members shared with me that they feel empowered to take this forward and advocate for themselves.

I feel passionately that every community in Sierra Leone should benefit from this approach and have access to the support and resources they need to achieve their vision.

James Bowen, Program Manager, Integrated Development Program for Teenagers (IDP4T), Sierra Leone training participant, sponsored by Global Fund for Children
GLOBAL INFLUENCE

Paving the way for an increased focus on global influence driven by the power of partnerships, Tostan engaged with global networks and at international conferences to catalyze the movement for community well-being throughout 2022.

In 2022, Tostan continued to participate and play a role in a range of global networks including:

TOSTAN’S JOURNEY TOWARDS ENHANCED ORGANIZATIONAL WELL-BEING

In May 2022, The Wellbeing Project organized The Wellbeing Summit for Social Change in Bilbao, Spain, convening over 1,000 changemakers from 86 countries to explore and strengthen the connection between inner well-being and effective social change. Tostan presented its work towards organizational well-being at the Summit with the participation of CEO Elena Bonometti, Founder and Creative Director Molly Melching, and Senior Program Officer Birima Fall.

With a network of over 400 organizations from around the world, The Wellbeing Project is a global initiative that aims to create a culture of inner well-being for all social change agents through research, network convening, and supporting the growth of well-being initiatives globally. The Summit represented a critical moment in driving the advancement of a global movement for the well-being of all changemakers across the individual, collective, and societal levels.

Participation at this Summit builds on Tostan’s work since 2019 to develop its internal organizational well-being agenda, supported by The Wellbeing Project’s Organization Exploratory Program. This program supports social change leaders to develop and sustainably integrate well-being agendas into their lives.

I was most impacted by the style of leadership embodied by speakers during the plenary sessions at the Summit. They were from different backgrounds, yet all emphasized the importance of well-being as a guiding principle in leadership and management. This aligns well with Tostan’s well-being agenda and its emphasis on partnerships to improve the well-being of the communities we serve.

Birima Fall, Tostan Senior Program Officer
OPPORTUNITY COLLABORATION

In September 2022, Godfrey Okumu, Tostan’s Technical Program Adviser participated in the Annual Summit convened by Opportunity Collaboration, a global network of leaders dedicated to building sustainable solutions to poverty and injustice. Godfrey shared his reflections: “The event was a great opportunity to meet partners, bond together, and regenerate our efforts to accelerate sustainable social impact in the communities that we serve. Tostan’s efforts in achieving sustainable community-led development were appreciated by many partners at the summit.”

AWARDS

In May 2022, Tostan’s Founder Molly Melching was promoted to Rank of Chevalière de l’Ordre National du Lion (‘Knight of the National Order of the Lion’), one of the highest recognitions of service bestowed by the Government of Senegal.

“This distinction is particularly special to us because it demonstrates the extent to which the Government of Senegal recognizes the efforts of Molly and Tostan, an organization she created in 1991 here in Senegal to promote the well-being of thousands of communities.

Rose Diop, National Coordinator Senegal

IN THE MEDIA

Global Washington supports the global development community and aims to build a network of leaders improving lives around the world. It published an article about Tostan’s work—The Heart of the Solution—exploring the challenges and solutions women, girls, and communities will face as climate change accelerates.

Tostan knows that communities are at the heart of the solution. In the article Tostan shared that: “One of the key lessons we have learned over the decades is that the most important teachings emerge from within communities themselves. As the global community grapples with the realities and consequences of climate change, let us recommit ourselves to working to promote local leadership, empowering education and understanding, and to engaging women and girls to be at the forefront of solutions.”

At the national level, Tostan country teams gained coverage for community-led initiatives to amplify positive steps being taken by communities. This included broadcasts and articles about public declaration ceremonies to abandon female genital cutting and child marriage and celebratory events and projects that promoted health and well-being. In The Gambia, Tostan was praised for its efforts in the health sector by The Gambian Minister of Children, Gender, and Social Welfare.
BUILDING AN EFFECTIVE ORGANIZATION

To bring about sustainable social change and support communities’ visions for the future, Tostan continues to build on its effectiveness and sustainability as an organization to achieve well-being for all.

Tostan has functional policies and processes in place which allow us to implement our strategy effectively and ensure that partners have full confidence in our ability to implement our agreements and spend funds responsibly.

Kadji Diop, Tostan’s Chief Finance and Operations Officer oversees Tostan’s systems, policies, and procedures which ensure organizational capacity to deliver on our strategic goals for 2030:

“This year, Tostan took an innovative decision regarding the management structure of its programs team. Instead of recruiting an external candidate, Tostan’s Senior Leadership team created a small team of four from within its existing staff—the Program Leadership Team. This decision addressed the practical and urgent need for a role which had been challenging to fill. It also allowed for the development and empowerment of key members of the new team and any future members in a way that is fully aligned with Tostan’s values and its objectives of diversity and inclusive leadership.”

Kadji Diop, Chief Finance and Operations Officer

Tostan continued to advance its organizational well-being agenda which began in 2019, supported by The Wellbeing Project’s Organization Exploratory Program. Tostan aims to reduce staff inequities, increase a sense of belonging within the organization, and ensure staff are supported to achieve balance between their personal and professional lives.

In 2022, Tostan continued to make significant investments in professional development for its staff through individual and collective training. Alongside this, Tostan also takes up training opportunities offered by our partners. This year, National Coordinator The Gambia, Edrisa Keita, and Team Lead Projects and Grants, Mamoudou Ndiaye, completed the Digital Leadership Development Program offered by the Hilton Humanitarian Prize Laureate Virtual Leadership Institute.

“During the leadership training program, I learned more about leading social change movements. I learned critical skills on building resilience in times of uncertainty, along with techniques of giving and receiving feedback. I am especially interested in incorporating empathy and compassion into leadership. I want to take the important things I learned and apply them in my work at Tostan.”

Edrisa Keita, National Coordinator The Gambia

Financial sustainability is also vital for Tostan. A major development in 2022 was the finalization and launch of the Tey ak Suba Innovation Fund—a $10 million endowment fund which will support leadership and education in Africa and provide the organization with flexible support to innovate for community well-being for years to come.

The organization was also able to ensure sufficient reserves in its Resilience Fund—well ahead of schedule. This vital cash reserve fund, which, following best practice, is equivalent to 3-4 months of operating costs, ensures that the organization is prepared for the unexpected challenges that can easily arise for nonprofits working in a shifting global landscape and in challenging local contexts.
TOSTAN’S FUNDING PARTNERS

We are grateful for the continued generosity of all of our funding partners. Philanthropic support enables Tostan to continue inspiring large-scale movements that lead to dignity for all. This generosity helps drive innovation at the grassroots level and provides the flexibility necessary to improve the lives of women, children, youth, and communities as a whole—thank you!

Our partners ensure Tostan can continue to pursue our vision of dignity for all. Listed below are the individuals, foundations, and organizations that supported our work in 2022. We have listed those who have given $5,000 or more.

INDIVIDUALS
- Alexei Kosut and Laura Back
- Baton Rouge
- Cynthia Baxter
- David Forest
- Diana McCargo and Peter Swift
- Diane and Mike Gillespie
- Ellen Price
- Estate of Sherri Burns
- Francesca Moneti
- Jeanie Dumestre
- Jeppe Handwerk
- Judy McFarlane
- Karen and Greg Dimit
- Karl A. Achterkirchen
- Kelly Hawke Baxter
- Leticia and Walter Aeschbach
- Libby Cunningham
- Louise Cord
- Mariclair Cloutier
- Mary Ellen Cunningham
- Nancy and Stephen Molson
- Orbis Investment Management
- Tim McCains
- Wendy Reed

FOUNDATIONS AND ORGANIZATIONS
- Bezos Family Foundation
- Bill and Melinda Gates Foundation
- Branson Family Foundation
- Cartier Philanthropy
- David and Louise Reese (via the Arizona Community Foundation)
- Dutch Embassy Senegal
- Every Good Thing
- Ford Foundation
- Foundation for a Just Society International, Ltd.
- Futur au Présent
- Global Affairs Canada
- Hapke Family Foundation
- Imago Dei Fund
- James Family Foundation
- Kerrigan Family Foundation
- Malin and Lennart Philipson Foundation
- MasterCard Foundation
- MJS Foundation
- Norad
- Pathy Family Foundation
- Pivotal Ventures
- Propel Capital
- Ripple Foundation
- Roy A. Hunt Foundation
- Schwab Charitable
- Snowbird Foundation
- Svenska Petroleum Exploration
- The Greenbaum Foundation
- The Long Road Foundation
- The Hommont Tu Foundation
- Tom and Gail Kaneb Family Foundation
- Trimble Foundation
- UNFPA Mali
- UNFPA Senegal
- UNICEF Senegal
- Vanguard
- Wellspring Philanthropic Fund
- William and Flora Hewlett Foundation
- Woven Foundation (previously Bylo Chacon Foundation)
- Yang Ying Foundation
- Zielke Foundation

SISTER ORGANIZATIONS
- Tostan Canada
- Tostan Denmark
- Tostan Sweden

FINANCIALS

As a part of our commitment to transparency, Tostan publishes comprehensive financial records and data on its website as soon as they are finalized. Please read our Audited Annual Financial Statements and our Annual Form 990 submission.
CLOSING THOUGHTS

A YEAR OF CELEBRATION, INNOVATION, AND CO-CREATION ON THE ROAD TO 2030

It has been a joy to witness what happened at Tostan in 2022: the collaborative development of an exciting, shared vision for the future of community well-being.

This was no small feat. A deep process of reflection and co-creation saw hundreds of community leaders, funding partners, government representatives, supporters from around the globe and team members from the whole organization coming together to envision how, together, we can create the future we all imagine.

We are deeply inspired by the vision that has been created. The new strategy to 2030 captures the sense of potential and opportunity we all feel: to enable breakthroughs in well-being for communities in entire regions of five West African countries, and mobilize a wider movement for community well-being with women and young leaders at the forefront of change.

Now, as we turn the page towards 2023 and our new strategy to 2030, we are looking with excitement to implement this vision. As ever, we are supporting, building upon, and inspired by the work of local communities across Africa and around the world. We are also inspired by the support and partnership of everyone in our extended Tostan family.

We know that to achieve this vision by 2030, partnerships will become even more important. Partnerships with communities first and foremost. Partnerships with local, regional, and national actors who support communities on their journeys. Partnerships with social change makers across the globe. Partnerships with our dedicated funding partners, who trust in our vision to achieve dignity for all. And partnerships with trusted government partners, who are key to scaling and sustaining our impact.

On behalf of Tostan’s Board of Directors, we would like to express our heartfelt gratitude to all the partners, funders, and government representatives for their thoughtful and generous contributions to our strategy, as well as to the whole of the Tostan community. It is an honor to be standing together with so many communities and partners, looking together towards the future with a clarified vision, ready to build on our successes and meet challenges with hope, optimism, and confidence in the years ahead.

Kelly Baxter, Co-Chair

Fatimata Sy, Co-Chair